

FSA Program 2018

- Currently, when a member **terminates**, they have until April 30th of the following Plan Year to remit qualified claims
- Health Plan pays a monthly admin fee for any **terminated** members that have a balance.
- This costs the State between \$30,000 & \$70,000 each Plan Year
- NueSynergy advised that most plans limit access to the FSA funds to a period of 30 to 90 days after termination
- Recommend the SEHP move to a 90-day run out period for members that have **terminated** to remit qualified medical expenses